U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.



1. File Number U - 588	2. Fiscal Year Covered From:
	1/1/2004 Through: 12/31/2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Thomas V Arnold	Name J.B. E. W. LOCAL 160
	Labor Organization File Number 003533
P.O. Box, Bldg., Room No., if any Box 42	P.O. Box, Building and Room Number, if any 25 22
Street 11376 Elling wood Ave. N. W.	Street 2522 Marshall St. N.E.
city Silver Creek	City Prima expolis
State M.N. ZIP Code + 4 55380	State M N. ZIP Code + 4 55418
5. Position in labor organization. Bus iness Repres	sentative.
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):	
A. Held an interest in, engaged in transactions (including loans) with, monetary value from an employer whose employees your organize	or derived income or other economic benefit of ation represents or is actively seeking to represent.
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name XCEL ENERGY	10-5-04 XCEL Energy provided.
Trade Name if any	a meal for myself.

Signature

ZIP Code +4 55401

7.b. Amount.

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information	
submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of th	
undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)	

homes V. and

P.O. Box, Bldg., Room No., if any 414 No cullet Mall

Street 414 Nicollet Mall

minneapolis

on 8-2-05 612-781-3126 Telephone Number

\$10,00

State

Trade Name, if any: N/M.

Name of Person Filing	File Number U-	
B. Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or lirectly to, or otherwise	
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name .	Contraction of the Contraction	
Trade Name, if any:	a. Labor Organization b. Trust	
P.O. Box, Bldg., Room No., if any	c. Empløyer	
Street		
City State ZIP Code + 4		
10. If 9.b. or 9.c. is checked give trust or employers name.	11.a. Nature of such dealing.	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City	11.b. Approximate dollar/value of such dealing. 12.a. Nature of interest held or income received.	
State ZIP Code/+ 4		
/		
√		
	12.b. Amount.	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		

14.b. Amount of payment.

13.b. Is the Business an Employer

ZIP Code + 4

or Consultant

?

State